

APPENDIX 2

NJC SALARY SCALES

Grade	Spine Point	Basic Salary P.A. 01/04/2009
*Scale 1A	2	14,805
NOT USED	3	14,913
AT H&F	4	15,036
*Scale 1B	5	15,306
NOT USED	6	15,714
AT H&F	7	16,104
*Scale 1C	8	16,503
NOT USED	9	16,896
AT H&F	10	17,181
Scale 2	11	18,030
	12	18,342
	13	18,732
Scale 3	14	19,032
	15	19,353
	16	19,731
	17	20,127
Scale 4	18	20,460
	19	21,102
	20	21,750
	21	22,422
Scale 5	22	22,920
	23	23,496
	24	24,156
	25	24,819
Scale 6	26	25,515
	27	26,259
	28	27,009
SO1	29	27,945
	30	28,770
	31	29,571
S02	32	30,345
	33	31,152
	34	31,935

SMG PAY RANGES

Senior Management Grade	Pay Range Minimum	Pay Range Maximum
SMG3 (Heads of Service)	54,129	71,193
SMG2 - Zone 1 (Director)	78,795	98,870
SMG2 - Zone 2 (Director)	85,748	104,803
SMG1 (Executive Director)	117,729	158,620

NJC SALARY SCALES

PO1	33	31,152
	34	31,935
	35	32,532
	36	33,306
PO2	35	32,532
	36	33,306
	37	34,152
	38	35,055
PO3	38	35,055
	39	36,096
	40	36,960
	41	37,851
PO4	41	37,851
	42	38,733
	43	39,621
	44	40,506
PO5	44	40,506
	45	41,340
	46	42,258
	47	43,152
PO6	46	42,258
	47	43,152
	48	44,043
	49	44,910
PO7	49	44,910
	50	45,807
	51	46,701
	52	47,592
PO8	51	46,701
	52	47,592
	53	48,501
	54	49,452
PO9	54	49,452
	55	50,418
	56	51,381
	57	52,335
PO10	56	51,381
	57	52,335
	58	53,286
	59	54,240

SMG PAY RANGES